



ENERO 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE ENERO 2022**

| No. | REGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|--------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11     | José Alejandro Aguilar Calderón      | Gerente                        | Asociación Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11     | Luis Humberto Castillo Valle         | Contador                       | Asociación Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22     | Javier Estuardo Argüeta Gomez        | Encargado de compras           | Asociación Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29     | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociación Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29     | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociación Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29     | Diana Georgina Borrayo Giron         | Encargada de Planificación     | Asociación Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29     | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociación Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29     | Harol Brian Cardona Méndez           | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29     | Jario Jonhatan Flores Barahona       | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29     | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29     | William Francisco Chavac Palencia    | Asistente Administrativo       | Asociación Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29     | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A    | Paolo Cesar Estuardo Composeco Chang | Presidente                     | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A    | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A    | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A    | Brenda Lucia Caseres Mendia          | Secretaria Comité Ejecutivo    | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A    | David Ebdel Lopez Equizabal          | Vocal II                       | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |



FEBRERO 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE FEBRERO 2022**

| No. | REGLON | NOMBRE                                | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|--------|---------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11     | José Alejandro Aguilar Calderón       | Gerente                        | Asociacion Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11     | Luis Humberto Castillo Valle          | Contador                       | Asociacion Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22     | Javier Estuardo Argueta Gomez         | Encargado de compras           | Asociacion Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29     | Sergio Emanuel Perez Lucero           | Entrenador Selección Femenina  | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29     | Edgar Amaury Gonzalez López           | Entrenador Selección Masculina | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29     | Diana Georgina Borrayo Giron          | Encargada de Planificación     | Asociacion Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29     | Oscar Manuel Jimenez Ruiz             | Monitor                        | Asociacion Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29     | Haral Brian Cardona Méndez            | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29     | Jario Jonhatan Flores Barahona        | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29     | Caroline Michelle Serrano Valenzuela  | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29     | William Francisco Chavac Palencia     | Asistente Administrativo       | Asociacion Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29     | Oscar Leonidas Leiva Solorzano        | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A    | Paolo Cesar Estuardo Campo Seco Chang | Presidente                     | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A    | Juan Manuel Gonzalez Villeda          | Vocal I                        | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A    | Giancarlo Roberto Maldonado Diaz      | Tesorero                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A    | Brenda Lucia Caseres Mendia           | Secretaria Comité Ejecutivo    | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A    | David Ebdel Lopez Equizabal           | Vocal II                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |



MARZO 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE MARZO 2022**

| No. | RENGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|---------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11      | José Alejandro Aguilar Calderón      | Gerente                        | Asociacion Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11      | Luis Humberto Castillo Valle         | Contador                       | Asociacion Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22      | Javier Estuardo Argueta Gomez        | Encargado de compras           | Asociacion Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29      | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29      | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29      | Diana Georgina Borrayo Giron         | Encargada de Planificacion     | Asociacion Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29      | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociacion Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29      | Harol Brian Cardona Méndez           | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29      | Jario Jonhatan Flores Barahona       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29      | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29      | William Francisco Chavac Palencia    | Asistente Administrativo       | Asociacion Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29      | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A     | Paolo Cesar Estuardo Camposeco Chang | Presidente                     | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A     | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A     | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A     | Brenda Lucia Caseres Mendia          | Secretaria Comité Ejecutivo    | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A     | David Edbel Lopez Equizabal          | Vocal II                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |



ABRIL 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE ABRIL 2022**

| No. | REGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2003 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|--------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11     | José Alejandro Aguilar Calderón      | Gerente                        | Asociación Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11     | Luis Humberto Castillo Valle         | Contador                       | Asociación Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22     | Javier Estuardo Argüeta Gomez        | Encargado de compras           | Asociación Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29     | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociación Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29     | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociación Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29     | Diana Georgina Borrayo Giron         | Encargada de Planificación     | Asociación Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29     | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociación Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29     | Harol Brian Cardona Méndez           | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29     | Jario Jonhatan Flores Barahona       | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29     | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29     | William Francisco Chavac Palencia    | Asistente Administrativo       | Asociación Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29     | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A    | Paolo Cesar Estuardo Composeco Chang | Presidente                     | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A    | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A    | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A    | Brenda Lucia Caseres Mendia          | Secretaria Comité Ejecutivo    | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A    | David Ebdel Lopez Equizabal          | Vocal II                       | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |





Mayo 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE MAYO 2022**

| No. | REGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|--------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11     | José Alejandro Aguilar Calderón      | Gerente                        | Asociación Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11     | Luis Humberto Castillo Valle         | Contador                       | Asociación Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22     | Javier Estuardo Argüeta Gomez        | Encargado de compras           | Asociación Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29     | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociación Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29     | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociación Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29     | Diana Georgina Borrayo Giron         | Encargada de Planificación     | Asociación Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29     | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociación Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29     | Harol Brian Cardona Méndez           | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29     | Jario Jonhatan Flores Barahona       | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29     | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29     | William Francisco Chavac Palencia    | Asistente Administrativo       | Asociación Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29     | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociación Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A    | Paolo Cesar Estuardo Composeco Chang | Presidente                     | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A    | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A    | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A    | Brenda Lucia Caseres Mendia          | Secretaria Comité Ejecutivo    | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A    | David Ebdel Lopez Equizabal          | Vocal II                       | Asociación Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |



JUNIO 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE JUNIO 2022**

| No. | RENGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|---------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11      | José Alejandro Aguilera Calderón     | Gerente                        | Asociación Nacional De Hodkey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11      | Luis Humberto Castillo Valle         | Contador                       | Asociación Nacional De Hodkey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22      | Javier Estuardo Argueta Gomez        | Encargado de compras           | Asociación Nacional De Hodkey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.43           | Q4,393.57 |
| 4   | 29      | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociación Nacional De Hodkey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29      | Edgar Ameury Gonzalez López          | Entrenador Selección Masculina | Asociación Nacional De Hodkey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29      | Diana Georgina Borrayo Giron         | Encargada de Planificación     | Asociación Nacional De Hodkey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29      | Oscar Manuel Jiménez Ruiz            | Monitor                        | Asociación Nacional De Hodkey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29      | Harol Brian Cardona Méndez           | Monitor                        | Asociación Nacional De Hodkey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29      | Jairo Jonathan Flores Barahona       | Monitor                        | Asociación Nacional De Hodkey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29      | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociación Nacional De Hodkey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29      | William Francisco Chavac Palencia    | Asistente Administrativo       | Asociación Nacional De Hodkey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29      | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociación Nacional De Hodkey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A     | Paolo Cesar Estuardo Camposeco Chang | Presidente                     | Asociación Nacional De Hodkey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A     | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociación Nacional De Hodkey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A     | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociación Nacional De Hodkey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A     | Brenda Lucía Caseres Mendía          | Secretaría Comité Ejecutivo    | Asociación Nacional De Hodkey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A     | David Ebdel Lopez Equizabal          | Vocal II                       | Asociación Nacional De Hodkey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |



**Hockey**  
**GUATEMALA**

JULIO 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE JULIO 2022**

| No. | RENGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|---------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11      | José Alejandro Aguilar Calderón      | Gerente                        | Asociacion Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11      | Luis Humberto Castillo Valle         | Contador                       | Asociacion Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22      | Javier Estuardo Argueta Gomez        | Encargado de compras           | Asociacion Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29      | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29      | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29      | Diana Georgina Borrayo Giron         | Encargada de Planificación     | Asociacion Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29      | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociacion Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29      | Harol Brian Cardona Méndez           | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29      | Jario Jonhatan Flores Barahona       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29      | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29      | William Francisco Chavaz Palencia    | Asistente Administrativo       | Asociacion Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29      | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A     | Paolo Cesar Estuardo Camposeco Chang | Presidente                     | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A     | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A     | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A     | Brenda Lucia Caseres Mendia          | Secretaría Comité Ejecutivo    | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A     | David Ebdel Lopez Equizabal          | Vocal II                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |



AGOSTO 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE AGOSTO 2022**

| No. | REGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|--------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11     | José Alejandro Aguilar Calderón      | Gerente                        | Asociacion Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11     | Luis Humberto Castillo Valle         | Contador                       | Asociacion Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22     | Javier Estuardo Argueta Gomez        | Encargado de compras           | Asociacion Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29     | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29     | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29     | Diana Georgina Borrayo Giron         | Encargada de Planificacion     | Asociacion Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29     | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociacion Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29     | Harol Brian Cardona Méndez           | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29     | Jario Jonathan Flores Barahona       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29     | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29     | William Francisco Chavac Palencia    | Asistente Administrativo       | Asociacion Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29     | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A    | Paolo Cesar Estuardo Camposeco Chang | Presidente                     | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A    | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A    | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A    | Brenda Lucia Caseres Mendia          | Secretaria Comité Ejecutivo    | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A    | David Ebdel Lopez Equizabal          | Vocal II                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |





# Hockey

## GUATEMALA

SEPTIEMBRE 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE SEPTIEMBRE 2022**

| No. | RENGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|---------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11      | José Alejandro Aguilar Calderón      | Gerente                        | Asociacion Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11      | Luis Humberto Castillo Valle         | Contador                       | Asociacion Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22      | Javier Estuardo Argueta Gomez        | Encargado de compras           | Asociacion Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29      | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29      | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29      | Diana Georgina Borrayo Giron         | Encargada de Planificación     | Asociacion Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29      | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociacion Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29      | Harol Brian Cardona Méndez           | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29      | Jario Jonhatan Flores Barahona       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29      | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29      | William Francisco Chavaz Palencia    | Asistente Administrativo       | Asociacion Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29      | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A     | Paolo Cesar Estuardo Camposeco Chang | Presidente                     | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A     | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A     | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A     | Brenda Lucia Caseres Mendia          | Secretaría Comité Ejecutivo    | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A     | David Ebdel Lopez Equizabal          | Vocal II                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |



**Hockey**  
**GUATEMALA**

OCTUBRE 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE OCTUBRE 2022**

| No. | RENGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|---------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11      | José Alejandro Aguilar Calderón      | Gerente                        | Asociacion Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11      | Luis Humberto Castillo Valle         | Contador                       | Asociacion Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22      | Javier Estuardo Argueta Gomez        | Encargado de compras           | Asociacion Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29      | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29      | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29      | Diana Georgina Borrayo Giron         | Encargada de Planificacion     | Asociacion Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29      | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociacion Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29      | Harol Brian Cardona Méndez           | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29      | Jario Jonhatan Flores Barahona       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29      | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29      | William Francisco Chavac Palencia    | Asistente Administrativo       | Asociacion Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29      | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A     | Paolo Cesar Estuardo Camposeco Chang | Presidente                     | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A     | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A     | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A     | Brenda Lucia Caseres Mendia          | Secretaria Comité Ejecutivo    | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A     | David Ebdel Lopez Equizabal          | Volcal II                      | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |



# Hockey

GUATEMALA

NOVIEMBRE 2022

**NOMBRE DE FUNCIONARIOS, SERVIDORES PUBLICOS, EMPLEADOS Y ASESORES  
CIFRAS EN QUETZALES  
DEL MES DE NOVIEMBRE 2022**

| No. | REGLON | NOMBRE                               | CARGO                          | DEPENDENCIA                   | SALARIO MENSUAL | HONORARIOS | BONIFICACION DECRETO 37-2001 MENSUAL | BONIFICACION PROFESIONAL | DIETAS | BONOS | TOTAL DE INGRESOS | TOTAL DESCUENTOS | LIQUIDO   |
|-----|--------|--------------------------------------|--------------------------------|-------------------------------|-----------------|------------|--------------------------------------|--------------------------|--------|-------|-------------------|------------------|-----------|
| 1   | 11     | José Alejandro Aguilar Calderón      | Gerente                        | Asociacion Nacional De Hockey | Q8,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q8,250.00         | Q300.10          | Q7,949.90 |
| 2   | 11     | Luis Humberto Castillo Valle         | Contador                       | Asociacion Nacional De Hockey | Q6,000.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q6,250.00         | Q177.62          | Q6,072.38 |
| 3   | 22     | Javier Estuardo Argueta Gomez        | Encargado de compras           | Asociacion Nacional De Hockey | Q4,200.00       |            | Q250.00                              |                          | Q0.00  | Q0.00 | Q4,450.00         | Q56.45           | Q4,393.55 |
| 4   | 29     | Sergio Emanuel Perez Lucero          | Entrenador Selección Femenina  | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q3.00     |
| 5   | 29     | Edgar Amaury Gonzalez López          | Entrenador Selección Masculina | Asociacion Nacional De Hockey |                 | Q6,000.00  |                                      |                          | Q0.00  | Q0.00 | Q6,000.00         |                  | Q6,000.00 |
| 6   | 29     | Diana Georgina Borrayo Giron         | Encargada de Planificacion     | Asociacion Nacional De Hockey |                 | Q4,250.00  |                                      |                          | Q0.00  | Q0.00 | Q4,250.00         |                  | Q4,250.00 |
| 7   | 29     | Oscar Manuel Jimenez Ruiz            | Monitor                        | Asociacion Nacional De Hockey |                 | Q4,300.00  |                                      |                          | Q0.00  | Q0.00 | Q4,300.00         |                  | Q4,300.00 |
| 8   | 29     | Harol Brian Cardona Méndez           | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 9   | 29     | Jario Jonhatan Flores Barahona       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 10  | 29     | Caroline Michelle Serrano Valenzuela | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 11  | 29     | William Francisco Chavac Palencia    | Asistente Administrativo       | Asociacion Nacional De Hockey |                 | Q3,500.00  |                                      |                          | Q0.00  | Q0.00 | Q3,500.00         |                  | Q3,500.00 |
| 12  | 29     | Oscar Leonidas Leiva Solorzano       | Monitor                        | Asociacion Nacional De Hockey |                 | Q3,000.00  |                                      |                          | Q0.00  | Q0.00 | Q3,000.00         |                  | Q3,000.00 |
| 13  | N/A    | Paolo Cesar Estuardo Camposeco Chang | Presidente                     | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 14  | N/A    | Juan Manuel Gonzalez Villeda         | Vocal I                        | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 15  | N/A    | Giancarlo Roberto Maldonado Diaz     | Tesorero                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 16  | N/A    | Brenda Lucia Caseres Mendia          | Secretaría Comité Ejecutivo    | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |
| 17  | N/A    | David Ebdel Lopez Equizabal          | Vocal II                       | Asociacion Nacional De Hockey |                 | Ad Honorem |                                      |                          | Q0.00  | Q0.00 | Q0.00             |                  | Q0.00     |